



Office of the Governor of Guam

P.O. Box 2950 Hagåtña, Guam 96932
TEL: (671) 472-8931 • FAX: (671) 477-4826 • EMAIL: governor@mail.gov.gu

Felix Perez Camacho
Governor

Kaleo Scott Moylan
Lieutenant Governor

14 NOV 2005

The Honorable Mark Forbes
Speaker
Mina' Bente Ocho Na Liheslaturan Guåhan
155 Hessler Street
Hagåtña, Guam 96910

Dear Mr. Speaker:

Transmitted herewith is Bill No. 211 (EC), "AN ACT TO ADD NEW SUBSECTIONS (b), (c) AND (d) TO TITLE 4 GCA §6219 RELATIVE TO HOLIDAY PAY AND CHARGEABLE LEAVE FOR FIREFIGHTERS IN THE GUAM FIRE DEPARTMENT" which I signed into law on November 14, 2005, as Public Law 28-72.

Sinseru yan Magåhet,

[Handwritten signature of Felix P. Camacho]

FELIX P. CAMACHO
I Maga'låhen Guåhan
Governor of Guam

Attachment: copy attached of signed bill

cc: The Honorable Eddie Baza Calvo
Senator and Legislative Secretary

Senator Edward J.B. Calvo
SECRETARY OF THE LEGISLATURE
ACKNOWLEDGEMENT RECEIPT
Rcv'd by: [Signature]
Print Name & Initial
Time: 10:54 Date: 11/21/05

Office of the Speaker

MARK FORBES

Date: 11/16/05

Time: 12:30 pm

Rec'd by: [Signature]

[Signature]

28-05-0 439

I MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN
2005 (FIRST) Regular Session

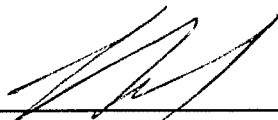
CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

This is to certify that **Bill No. 211 (EC), "AN ACT TO ADD NEW SUBSECTIONS (b), (c) AND (d) TO TITLE 4 GCA §6219 RELATIVE TO HOLIDAY PAY AND CHARGEABLE LEAVE FOR FIREFIGHTERS IN THE GUAM FIRE DEPARTMENT"** was on the 26th day of October, 2005, duly and regularly passed.




Mark Forbes
Speaker

Attested:



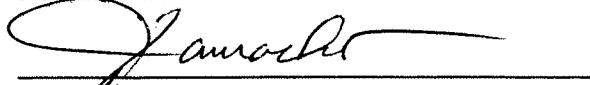
Edward J.B. Calvo
Senator and Secretary of the Legislature

This Act was received by *I Maga'lahen Guåhan* this 3rd day of ~~October~~ ^{Nov}, 2005,
at 10:07 o'clock A.M.



Assistant Staff Officer
Maga'lahi's Office

APPROVED:



FELIX P. CAMACHO
I Maga'lahen Guåhan

Date: 11/14/05

Public Law No. 28-72

MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN
2005 (FIRST) Regular Session

Bill No. 211 (EC)

As amended.

Introduced by:

R. Klitzkie
F. B. Aguon, Jr.
J. M.S. Brown
Edward J.B. Calvo
B. J. Cruz
Mike Cruz
Mark Forbes
J. A. Lujan
L. F. Kasperbauer
L. A. Leon Guerrero
A.B. Palacios
R. J. Respicio
Ray Tenorio
A. R. Unpingco
J. T. Won Pat

**AN ACT TO *ADD* NEW SUBSECTIONS (b), (c) AND (d)
TO TITLE 4 GCA §6219 RELATIVE TO HOLIDAY PAY
AND CHARGEABLE LEAVE FOR FIREFIGHTERS IN
THE GUAM FIRE DEPARTMENT.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** Subsections (b), (c) and (d) are hereby *added* to Title 4
3 GCA Section 6219 to read:

4 “(b) All hours of work performed by firefighters during a legal
5 holiday shall be compensated at double the regular hourly rate, irrespective
6 of work shifts, provided, however, that work performed on such a holiday in
7 excess of nine (9) hours shall be compensated at the regular hourly rate.

1 (c) Firefighters shall be charged no more than nine (9) hours
2 annual leave or sick leave for any given day on which such leave is taken.

3 (d) All other laws, rules or regulations applicable to firefighters
4 not consistent with this Section shall remain in full force and effect.”

5 **Section 2.** This Act shall take effect on October 1, 2005.

I MINA' BENTE OCHO NA LIHESLATURAN GUAHAN

2005 (FIRST) Regular Session

Date: 10/26/05

VOTING SHEET

Bill No. 211 (ec)

Resolution No. _____

Question: _____

NAME	YEAS	NAYS	NOT VOTING/ ABSTAINED	OUT DURING ROLL CALL	ABSEN
AGUON, Frank B., Jr.	✓				EA
BROWN, Joanne M.S.	✓				
CALVO, Edward J.B.	✓				
CRUZ, Benjamin J.F.					EA
CRUZ, Michael (Dr.)	✓				
FORBES, Mark	✓				
KASPERBAUER, Lawrence F.	✓				
KLITZKIE, Robert	✓				
LEON GUERRERO, Lourdes A.	✓				
LUJAN, Jesse A.					EA
PALACIOS, Adolpho B.	✓				
RESPICIO, Rory J.	✓				
TENORIO, Ray	✓				
UNPINGCO, Antonio R.	✓				
WON PAT, Judith T.	✓				

TOTAL 12 0 0 0 3

CERTIFIED TRUE AND CORRECT:

[Signature]
Clerk of the Legislature

* 3 Passes = No vote
EA = Excused Absence

P.L. 28-72



Bob's Office

The Office of Senator Robert Klitzkie

197 Hernan Cortes Ave., Suite A-1
Hagatna, Guam 96910

(671) 472-9355 • bob@bobsoffice.org • www.bobsoffice.org

October 20, 2005

The Honorable Speaker Mark Forbes
155 Hesler Place
Hagatna, Guam 96910

RE: Bill 211 (EC) - Committee Report

Mr. Speaker:

The Committee on Judiciary, Governmental Operations, and Reorganization, to which was referred **BILL 211 (EC), AN ACT TO ADD NEW SUBSECTIONS (b), (c), AND (d) TO 4 GCA §6219 RELATIVE TO HOLIDAY PAY AND CHARGEABLE LEAVE FOR FIREFIGHTERS IN THE GUAM FIRE DEPARTMENT**, has had the same under consideration, and now wishes to report back the same with the recommendation **TO PASS**.

Transmitted herewith for your consideration and action is our committee report on the above subject matter. The Committee votes are as follows:

7 TO PASS
0 NOT TO PASS
0 TO REPORT OUT ONLY
0 ABSTAIN
0 INACTIVE FILE

A copy of the committee report and other pertinent documents are attached for your immediate reference.

Any questions on the report and the accompanying documents should be directed to my office via email at bob@bobsoffice.org or by phone at 472-9355.

Sincerely,

Bob
Senator Robert Klitzkie, Chairman
Committee on Judiciary, Governmental Operations & Reorganization



Bob's Office

The Office of Senator Robert Klitzkie

197 Hernan Cortes Ave., Suite A-1
Hagatna, Guam 96910

(671) 472-9355 • bob@bobsoffice.org • www.bobsoffice.org

October 20, 2005

Committee on Judiciary, Governmental Operations,
& Reorganization
155 Hesler Place
Hagatna, Guam 96910

RE: Voting Sheet for Bill 211 (EC)

Dear Members:

Transmitted herewith is the voting sheet and committee report on **BILL 211 (EC), AN ACT TO ADD NEW SUBSECTIONS (b), (c), AND (d) TO 4 GCA §6219 RELATIVE TO HOLIDAY PAY AND CHARGEABLE LEAVE FOR FIREFIGHTERS IN THE GUAM FIRE DEPARTMENT**, for your review and signature.

Your attention to this matter is greatly appreciated.

Sincerely,

Bob
Senator Robert Klitzkie, Chairman
Committee on Judiciary, Governmental Operations,
& Reorganization



**Committee on Judiciary, Governmental
Operations,
and Reorganization**

I Mina' Bente Ocho Na Liheslaturan Guahan

211 (EC)

**AN ACT TO ADD NEW SUBSECTIONS (b),
(c), AND (d) TO 4 GCA §6219 RELATIVE TO
HOLIDAY PAY AND CHARGEABLE
LEAVE FOR FIREFIGHTERS IN THE
GUAM FIRE DEPARTMENT.**

	Signature	To Pass	Not To Pass	Report Out of Committee	Abstain	Inactive File
Senator Robert Klitzkie, Chairman		✓				
Speaker Mark Forbes, Member		✓				
Senator Jesse Lujan, Member		✓ 12/2/05				
Senator Adolpho Palacios, Member		✓				
Senator Larry Kasperbauer, Ph. D., Member		X				
Senator Ray Tenorio, Member		✓				
Senator B.J. Cruz, Member		✓				

**MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN
2005 (FIRST) Regular Session**

Bill No. 211 (EC)

Introduced by:

R. Klitzkie

**AN ACT TO ADD NEW SUBSECTIONS (b), (c) AND (d) TO 4 GCA
§6219 RELATIVE TO HOLIDAY PAY AND CHARGEABLE LEAVE
FOR FIREFIGHTERS IN THE GUAM FIRE DEPARTMENT.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** Subsections (b), (c) and (d) are hereby added to Title 4 G.C.A. Section
3 6219 to read:

4 “ (b) All hours of work performed by firemen during a legal holiday shall be
5 compensated at double the regular hourly rate, irrespective of work shifts, provided,
6 however, that work performed on such a holiday in excess of nine (9) hours shall be
7 compensated at the regular hourly rate.

8 (c) Firemen shall be charged no more than nine (9) hours annual leave or sick
9 leave for any given day on which such leave is taken.

10 (d) All other laws, rules, regulations applicable to firemen not consistent with
11 this Section shall remain in full force and effect.”

12 **Section 2.** This act is effective October 1, 2005.

I. Overview

The Committee on Judiciary, Governmental Operations, and Reorganization held a public hearing on Wednesday, October 19, 2005 at 9:00am at the Guam Legislature public hearing room in Hagatna. Notice of public hearing was disseminated via email to all newspapers of general circulation and all broadcasting stations which air a regular local news program (See Section IV).

Senators present:

Senator Robert Klitzkie, Chairman
Senator Adolpho Palacios, Member
Senator Ray Tenorio, Member

II. Summary of testimony:

The following bill was heard at the public hearing in which oral and/or written testimony were provided:

Bill 211 (EC)

**AN ACT TO ADD NEW SUBSECTIONS (b), (c), AND (d) TO 4 GCA §6219
RELATIVE TO HOLIDAY PAY AND CHARGEABLE LEAVE FOR
FIREFIGHTERS IN THE GUAM FIRE DEPARTMENT.**

John L. Wusstig, acting fire chief for the Guam Fire Department, submitted written testimony in favor of Bill 211 (EC). Wusstig stated that the "Guam Fire Department fully endorses the intent of this bill and requests for its immediate passage."

III. Findings & recommendations:

Subsections dealing with firefighter compensation were inadvertently repealed in the General Appropriations Act of Fiscal Year 2006 through an amendment made to section 6219 of Title 4 G.C.A. Bill 211 (EC) addresses this matter by restoring subsections (b), (c), and (d).

The committee finds Bill 211 (EC) to be a necessary measure in dealing with compensation issues with respect to holiday pay, annual leave, and sick leave for firefighters, and finds the effective date of October 1, 2005 to be consistent with the 2006 fiscal year budget provisions.

Accordingly, the Committee on Judiciary, Governmental Operations, and Reorganization does hereby submit its findings and recommendations to *I Mina' Bente Ocho Na Liheslaturan Guahan* **TO PASS BILL 211 (EC), AN ACT TO ADD NEW SUBSECTIONS (b), (c), AND (d) TO 4 G.C.A. §6219 RELATIVE TO HOLIDAY PAY AND CHARGEABLE LEAVE FOR FIREFIGHTERS IN THE GUAM FIRE DEPARTMENT.**

IV. Notice of Public Hearing:

Declaration Under Penalty of Perjury of Audreya Punzalan

- 1.) I am employed as a Legislative Aide at the Office of Senator Robert Klitzkie.
- 2.) I was assigned the duty of disseminating a "Notice of Public Hearing" (Appendix A) to each newspaper of general circulation and all broadcasting stations which air a regular local news program within Guam.
- 3.) In such notice I included all information (Appendix A) required by the Open Government Law, Title 5 GCA Sections 8108 thru 8106.
- 4.) I e-mailed a "Notice of Public Hearing" to all local media (Appendix B: Media E-mail Listing) on October 12, 2005 and October 13, 2005 (*5 working days prior to hearing*) in accordance with 5 GCA §8108.
- 5.) I e-mailed a "Notice of Public Hearing" to all local media (Appendix B: Media E-mail Listing) on October 17, 2005 (*48 hours prior to hearing*) in accordance with 5 GCA §8108.
- 6.) I e-mailed notice to members of the Committee on Judiciary, Governmental Operations, and Reorganization on October 12, 2005 and October 17, 2005.
- 7.) I e-mailed notice to Speaker Forbes on October 12, 2005 & October 17, 2005 for posting on the Legislature's calendar, which can be accessed at the official website of the Guam Legislature (www.guamlegislature.com), in accordance with 5 GCA § 10306.
- 8.) I e-mailed a "Notice of Public Hearing" to all senators on October 12, 2005 & October 17, 2005 (cc: Clerk of the Legislature, Legislative Counsel, and Sgt-at-Arms). All bounce back emails were handled accordingly.
- 9.) I caused notice on www.bobsoffice.org, website for the Committee on Judiciary, Governmental Operations, and Reorganization, on October 12, 2005 in accordance with 5 GCA § 10306.
- 10.) Copies of all e-mail notices are on file at the Office of Senator Robert Klitzkie.

Declaration Under Penalty of Perjury

6 GCA Section 306

I declare, under penalty of perjury, that the foregoing is true and correct.

Executed on October 20, 2005 on Guam by



Audreya "Audi" Punzalan

APPENDIX A: NOTICE OF PUBLIC HEARING



I Mina' Bente Ocho Na Liheslaturan Guahan
Committee on Judiciary, Governmental Operations,
& Reorganization

**NOTICE OF PUBLIC HEARING &
OVERSIGHT**

A public hearing and oversight will be held on Wednesday, October 19, 2005 in the Guam Legislature's public hearing room located at 155 Hesler Place in Hagatna. The public is invited to present oral and/or written testimony. The following bill will be heard:

9:00am

Bill No. 211 (EC):

AN ACT TO ADD NEW SUBSECTIONS (b), (c) AND (d) TO 4 GCA §6219 RELATIVE TO HOLIDAY PAY AND CHARGEABLE LEAVE FOR FIREFIGHTERS IN THE GUAM FIRE DEPARTMENT.

For more information, please visit www.bobsoffice.org/judiciary.

*Written testimony can be submitted via e-mail to judiciary@bobsoffice.org.

For ADA assistance, please contact the Office of Senator Robert Klitzkie at (671) 472-9355 ext. 3, or send request via email to judiciary@bobsoffice.org.

APPENDIX B: MEDIA E-MAIL LISTING

<p align="center">Notice to all media : Outlet Managers, Publishers, Producers</p>	<p align="center">Notice to all media : News Directors, Editors, Reporters</p>
<p><u>PRINT</u> Marianas Variety – Amier Younis, Ops Mgr, amier@mvguam.com Directions – Jerry Roberts, Publisher, jroberts@directionsguam.com Guam Business – Steve Nygard, Publisher, snygard@glimpses.guam.net Pacific Daily News – Government Meetings Section life@guampdn.com Marianas Business Journal – Steve Nygard, Publisher, snygard@glimpses.guam.net Guahan Magazine – Carlene Cooper-Nurse, Publisher, carlene@guahanmagazine.com Mabuhay News – Ritchie Lim, Publisher, paciwire@ite.net Mariana’s Variety – Ad Section , ads@mvguam.com</p> <p><u>TV</u> KUAM Ch. 8 – generalmanager@KUAM.com KUAM Ch. 11 – generalmanager@KUAM.com ABC 14 – David Larson, Gen Mgr, david@go14.tv KGTF – kgtf12@ite.net</p> <p><u>RADIO</u> K57 – Ray Gibson, General Mgr, rgibson@k57.com Power98 – Roque Aguon, General Mgr, raguon@power98.com 105 Rock – Albert Juan, General Mgr, ajuan@105therock.com I-94 FM – Fredalynn Mortera Hecita, fredalynn@kuam.com 610 AM – Ryan San Nicolas, ryan@kuam.com K-StereO – Ed Poppe, General Mgr, ksto@ite.net KISH (102.9 FM) – Ed Poppe, General Mgr, ksto@ite.net Hit Radio 100 – Vince Limuaco, Sales Mgr., marketing@hitradio100.com KPRG (89.3 FM) – General Manager, kprg@guam.net Harvest Family Radio – khmg@harvestministries.net KTKB – ktkb@ktkb.com KOLG 90.0 FM – Contact, chuck@kolg.org KTWG 800 AM – Ops Mgr , Kleilani63@hotmail.com</p>	<p><u>PRINT</u> Pacific Daily News –Rindraty Limtiaco, Exec. Editor, rlimtiaco@guampdn.com Marianas Variety – Mar-Vic Cagurangan, marvic@mvguam.com Directions – Gennette Quan, Editor, editor@directionsguam.com Guam Business – Maureen Maratita, Editor, mmaratita@glimpses.guam.net Marianas Business Journal – Maureen Maratita, Editor, mmaratita@glimpses.guam.net Guahan Magazine – Jayne Flores, Editor, jayne@guahanmagazine.com Mabuhay News – Ritchie Lim, Editor mabuhaynews@yahoo.com Mariana’s Variety – Ad Section, ads@mvguam.com</p> <p><u>TV</u> KUAM Ch.8 – Sabrina Matanane, News Dir, Sabrina@KUAM.com KUAM Ch. 11 – Sabrina Matanane, News Dir, Sabrina@KUAM.com</p> <p><u>RADIO</u> I-94 FM – Fredalynn Mortera Hecita, News (Radio) fredalynn@kuam.com 610 AM – Ryan San Nicolas, ryan@kuam.com K57, Power98, 105 Rock – Patty Arroyo, News Director, parroyo@k57.com K-StereO – Jean Hudson, News Director, kstonews@ite.net KISH (102.9 FM) – Jean Hudson, News Director, kstonews@ite.net</p>

APPENDIX C: COMMITTEE MEMBER E-MAILS

Senator Robert Klitzkie, Chairman
Speaker Mark Forbes, Ex-Officio
Senator Jesse A. Lujan, Member
Senator Larry Kasperbauer, Ph.D., Member
Senator Ray Tenorio, Member
Senator Benjamin J.F. Cruz, Member
Senator Adolpho B. Palacios, Sr., Member

bob@bobsoffice.org
speakerforbes@yahoo.com
jal@netpci.net
lk4kids@ite.net
ray@raytenorio.com
cjbjcruz@ite.net
patrickcepeda@hotmail.com

V. Minutes

[Prepared by: Audreya Punzalan *10/20/2005]

Date: October 19, 2005

Location: Guam Legislature – Public Hearing Room
155 Hesler Street Hagatna, Guam

Called to order by Senator Klitzkie, chairman, at 9:00am

Senators present:

Senator Robert Klitzkie, Chairman
Senator Adolpho Palacios, Member
Senator Ray Tenorio, Member

Bills on agenda: Bill 211 (EC)

Bill 211 (EC) heard at 9:00am

Title: AN ACT TO ADD NEW SUBSECTIONS (b), (c) AND (d) TO 4 GCA §6219
RELATIVE TO HOLIDAY PAY AND CHARGEABLE LEAVE FOR FIREFIGHTERS
IN THE GUAM FIRE DEPARTMENT.

- No individuals were present to testify on Bill 211 (EC)

VI. Agenda



I Mina' Bente Ocho Na Liheslaturan Guahan
**Committee on Judiciary, Governmental Operations,
& Reorganization**

AGENDA

Wednesday, October, 2005 - 9:00am

Bill No. 211 (EC)

An act to add new subsections (b), (c), and (d) to Title 4 G.C.A. relative to holiday pay and chargeable leave for firefighters in the Guam Fire Department.

For more information, please visit www.bobsoffice.org/judiciary.

*Written testimony can be submitted via e-mail to judiciary@bobsoffice.org.

For ADA assistance, please contact the Office of Senator Robert Klitzkie at (671) 472-9355 ext. 3, or send request via email to judiciary@bobsoffice.org.

VII. Sign-in Sheet

No individuals present at the public hearing.

VIII. Written Testimony

*** Attached:**

- John L. Wusstig, acting fire chief



October 19, 2005

Senator Robert Klitzkie
Chairman, Committee on Judiciary, Government
Operations and Reorganization
28th Guam Legislature

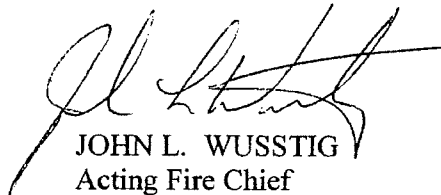
Hafa Adai Senadot Klitzkie,

I would like to thank you for affording the Guam Fire Department the opportunity to submit testimony on Bill 211 (EC), **AN ACT TO ADD NEW SECTIONS (b), (c) and (d) TO 4 GCA §6219 RELATIVE TO HOLIDAY PAY AND CHARGEABLE LEAVE FOR FIREFIGHTERS IN THE GUAM FIRE DEPARTMENT.**

The Guam Fire Department fully endorses the intent of this bill and requests for its immediate passage.

The support of all Committee members on the passage of this bill is solicited and will be greatly appreciated.

Sincerely,



JOHN L. WUSSTIG
Acting Fire Chief

**Bureau of Budget & Management Research
Fiscal Note of Bill No. 211(EC)**

Bill Title (Preamble): AN ACT TO ADD NEW SUBSECTIONS (b), (c), AND (d) TO 4 GCA §6219 RELATIVE TO HOLIDAY PAY AND CHARGEABLE LEAVE FOR FIREFIGHTERS IN THE GUAM FIRE DEPARTMENT

Department/Agency Appropriation Information

Dept./Agency Affected: Guam Fire Department	Dept./Agency Head: John L. Wusstig, Acting Chief
Department's General Fund (GF) appropriation(s) to date:	\$19,176,787
Department's Other Fund (specify): <u>Enhanced 911 Emergency Reporting System and Unreserved Fund Balance</u> appropriation(s) to date:	\$3,657,015
Total Department/Agency Appropriation(s) to date:	\$22,833,802

Fund Source Information of Proposed Appropriation

	General Fund:	Other (specify):	Total:
FY 2006 Adopted Revenues	\$435,092,898	\$0	\$435,092,898
FY Appro. to P.L. 28-68	(\$435,092,898)	\$0	(\$435,092,898)
Sub-total:	\$0	\$0	\$0
Less appropriation in Bill	\$0	\$0	\$0
Total:	\$0	\$0	\$0

Estimated Fiscal Impact of Bill

	One Full Fiscal Year	For Remainder of Current FY (if applicable)	Second Year	Third Year	Fourth Year	Fifth Year
General Fund	\$0	\$0	\$0	\$0	\$0	\$0
Other Fund:	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0

- Does the bill contain "revenue generating" provisions? / / Yes /x / No
If Yes, see attachment
- Is amount appropriated adequate to fund the intent of the appropriation? /x / N/A / / Yes / / No
If no, what is the additional amount required? \$ _____
- Does the Bill establish a new program/agency? / / Yes /x / No
If yes, will the program duplicate existing programs/agencies? /x / N/A / / Yes / / No
Is there a federal mandate to establish the program/agency? / / Yes / / No
- Will the enactment of this Bill require new physical facilities? / / Yes /x / No
- Was Fiscal Note coordinated with the affected dept/agency? If no, indicate reason: / / Yes / / No
/x / Requested agency comments not received by due date / / Other: _____

Analyst: Orlando Guerrero Date: 10/21/05 Director: Carlos P. Bordallo Date: 10/21/05

Footnotes: The Bill proposes to add new subsections (b), (c), and (d) to 4 GCA §6219 relative to holiday pay and chargeable leave for firefighters in the Guam Fire Department. The fiscal impact of this Bill may be significant in terms of additional funding requirements for personnel services to the Guam Fire Department anywhere from \$68,714 to \$687,140 (See Attachment A). The Bureau's analysis is based on the premise that all the firefighters work the maximum nine (9) hours on a given holiday. Due to the deadline, information from the Guam Fire Department was unavailable at the time the fiscal note was finalized. As such, the attached analysis will merely illustrate that any adjustments made to the Hourly Rate (excluding other specialty pay - hazardous, night differential, and etc.) will have a considerable impact on the overall personnel requirements of the department.

Attachment A

Bill No. 211(EC)

Position Title	A Pay Grade/ Step	B Base Salary	C Hourly Rate	D Number of Positions	E Total Salary (B*D)	F Holiday (Double Hr Rate) (C*2)	G Max No. of Hours (9 Hours) (F*9)*D	H Minimum 1 Holiday (G*1)	I Maximum 10 Holidays (G*10)
Firefighter I	I-1	\$21,389	\$10.28	27	\$577,503	\$20.56	\$4,996	\$4,996	\$49,960
Firefighter I	I-7	28,875	13.88	33	952,875	27.76	8,245	8,245	82,450
Firefighter I	I-8	29,944	14.40	7	209,608	28.80	1,814	1,814	18,140
Firefighter I	I-9	31,014	14.81	15	465,210	29.62	4,026	4,026	40,260
Firefighter I	I-10	32,083	15.42	12	384,996	30.84	3,331	3,331	33,310
Firefighter I	I-11	33,208	15.96	61	2,025,566	31.92	17,524	17,524	175,240
Firefighter I	I-12	34,368	16.52	5	171,840	33.04	1,487	1,487	14,870
Firefighter I	I-13	35,571	17.10	26	924,846	34.20	8,003	8,003	80,030
Firefighter I	I-14	36,816	17.70	4	147,264	35.40	1,274	1,274	12,740
Firefighter I	I-15	38,105	18.32	1	38,105	36.64	330	330	3,300
Firefighter I	I-16	39,438	18.96	1	39,438	37.92	341	341	3,410
Firefighter I	I-17	40,819	19.62	1	40,819	39.24	353	353	3,530
Firefighter II	J-12	36,865	17.72	8	294,920	35.44	2,552	2,552	25,520
Firefighter II	J-13	38,155	18.34	8	343,395	36.68	2,971	2,971	29,710
Firefighter II	J-14	39,491	18.99	3	118,473	37.98	1,025	1,025	10,250
Fire Service Specialist	L-11	41,172	19.79	2	82,344	39.58	712	712	7,120
Fire Service Specialist	L-12	42,613	20.49	16	681,808	40.98	5,901	5,901	59,010
Fire Service Specialist	L-13	44,105	21.20	9	396,945	42.40	3,434	3,434	34,340
Fire Service Specialist	L-14	45,648	21.95	1	45,648	43.90	395	395	3,950
Total		\$689,677	\$331.55	241	\$7,941,803	\$663.10	\$68,714	\$68,714	\$687,140

Source: GFD Staffing Pattern

**MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN
2005 (FIRST) Regular Session**

Bill No. 211 (EC)

Introduced by:


R. Klitzkie

**AN ACT TO ADD NEW SUBSECTIONS (b), (c) AND (d) TO 4 GCA
§6219 RELATIVE TO HOLIDAY PAY AND CHARGEABLE LEAVE
FOR FIREFIGHTERS IN THE GUAM FIRE DEPARTMENT.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** Subsections (b), (c) and (d) are hereby added to Title 4 G.C.A. Section
3 6219 to read:

4 “ (b) All hours of work performed by firemen during a legal holiday shall be
5 compensated at double the regular hourly rate, irrespective of work shifts, provided,
6 however, that work performed on such a holiday in excess of nine (9) hours shall be
7 compensated at the regular hourly rate.

8 (c) Firemen shall be charged no more than nine (9) hours annual leave or sick
9 leave for any given day on which such leave is taken.

10 (d) All other laws, rules, regulations applicable to firemen not consistent with
11 this Section shall remain in full force and effect.”

12 **Section 2.** This act is effective October 1, 2005.